

# Heather Arroyo



Heather Perez Arroyo, Esq. is an attorney at the PAIR (Political Asylum/Immigration Representation) Project, where she specializes in detention and removal defense. This year, she serves as the Greater Boston Immigrant Defense Fund Fellow representing detained immigrants.

Heather earned her J.D. from Boston College Law School and her B.A. in Political Science from Boston University.

During law school, she participated in BC's Immigration Clinic where she represented indigent immigrants in removal proceedings and focused on the representation of minors facing deportation who, because of their age, are often neglected for services and go unrepresented. Heather received the Law School Award for Clinical Excellence for her work in both the Immigration Clinic and the Juvenile Rights Advocacy Program.

Prior to law school, Heather worked in public service for over 5 years, crafting legislation and organizing to advance progressive policies in Boston. She is fluent in Spanish. Heather joined PAIR in 2017.

# Carlos Monteiro



Carlos Monteiro joined the Sociology Department at Suffolk University in Fall 2017. His scholarly interests are tied to race, ethnicity, and educational access, particularly as they interact to produce disparate outcomes across the criminal justice system – and especially within corrections.

Carlos currently serves as co-principal investigator and project director for two National Institute of Justice studies on Correctional Officer Wellbeing, with specific emphases on stress and suicide. This ongoing research with over 500 correctional officers in Massachusetts will provide the first comprehensive study of suicide among correctional officers, identifying key risk factors and addressing the impact of suicides on the overall institutional climate and on psycho-social wellbeing of those still working in the correctional environment.

Carlos grew up in Boston after immigrating with his family from Cape Verde. He earned his master's degree in education from the University of Connecticut and his PhD in criminology and justice policy from Northeastern.

# Wendy Wayne



Wendy Wayne is the founder and Director of the Immigration Impact Unit at the Committee for Public Counsel Services (CPCS), the Massachusetts public defender agency, where she provides training and advice to court-appointed attorneys throughout Massachusetts and engages in systemic impact litigation on the interplay between immigration and criminal law. She is a frequent speaker locally and nationally on immigration enforcement issues.

Prior to becoming an immigration expert, Wendy was a trial attorney at CPCS, representing individuals charged with serious felonies. She has previously served on the Department of Homeland Security Advisory Council Task Force on Secure Communities, Massachusetts Access to Justice Commission, and Board of Directors of the Massachusetts Association of Criminal Defense Lawyers.

Wendy currently serves as the Chair of the American Bar Association Commission on Immigration. She was the recipient of the 2004 Political Asylum and Immigration Representation (PAIR) Project's Detention Attorney Award and the 2018 CPCS Carol A. Donovan Award for Exceptional Advocacy.

# Cristian Dubon Solis



Cristian Dubon Solis graduated from John D. O'Bryant High School in 2020 and is currently taking a gap year. He is a BDL Alumnus and a proud former debater. He's also a part of SIM, or the Student Immigrant Movement, as a Rebel Fellow under their Rebel Fellowship Program. The fellowship was started last year to get young people more involved in campaign work. SIM is a non-profit grassroots organization that primarily serves to fight for the rights and freedoms of immigrant communities in Boston.

More recently, SIM has launched multiple campaigns to limit Boston Police Department's connections with federal agencies like ICE and has been a part of promoting policy and ordinance proposals that serve to put more control into the community over what surveillance technologies the BPD can use.